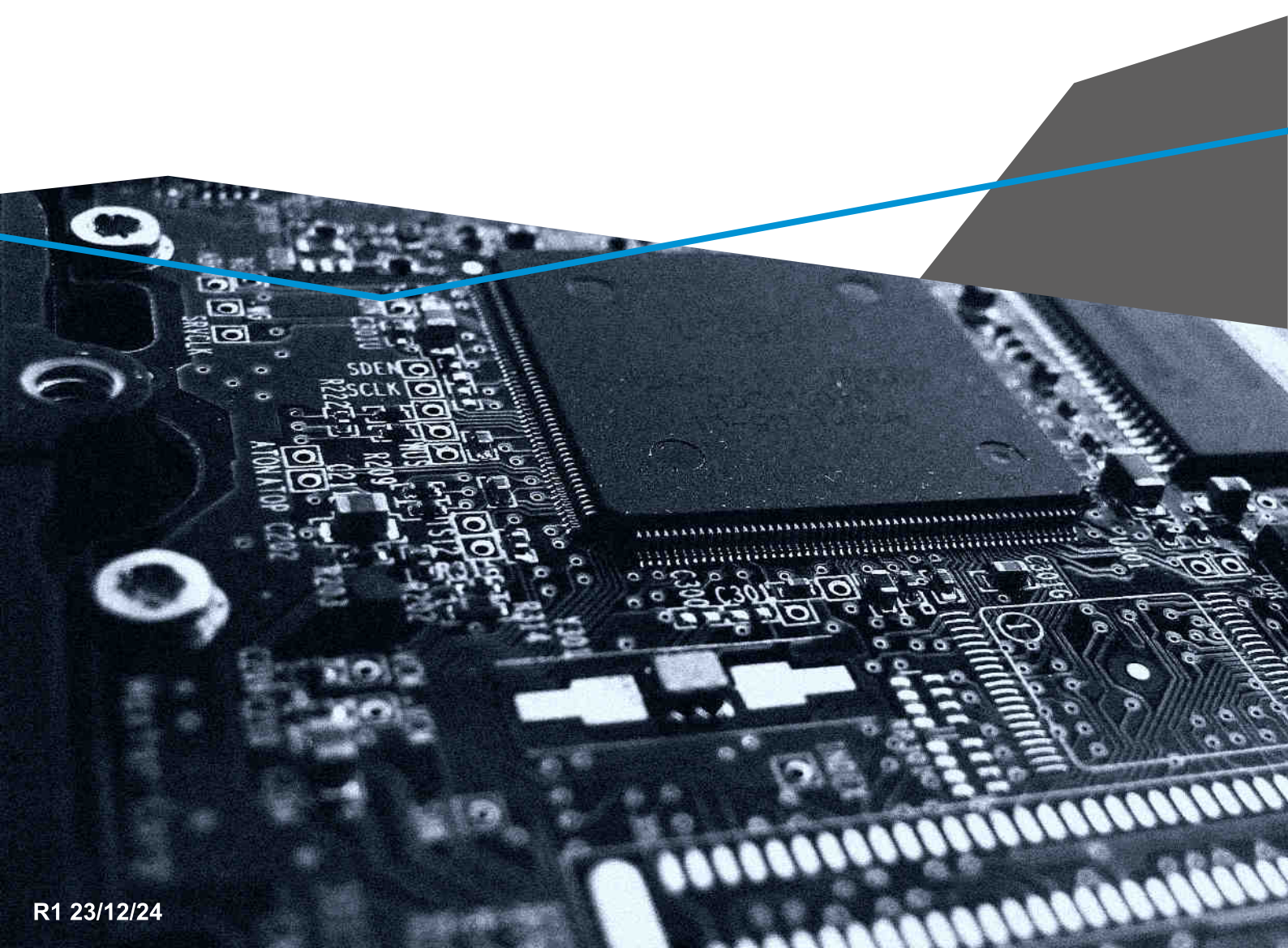




A COMPANY OF **OHMNI**A GROUP 

INTEGRATED POLICY

Health and Safety, Environment, Quality and Energy



INTEGRATED POLICY

Health and Safety, Environment, Quality and Energy

For **Integración inDustrial eleKtronika, S.L.**, the human being as a whole is an asset that is above all other company goals and priorities. No emergency, production or economic situation may compromise **health** or personal **safety**, **environmental** protection, efficient use of **energy** and the **quality** of the products and services.

IDK, an integral supplier of solutions electronic search, seeks the satisfaction of stakeholders, customers, people, suppliers and communities through the ongoing improvement of products, services, processes and management systems. To do so, it acts with a firm commitment to monitoring health and personal safety risks, quality, management and prevention of environmental impacts and efficient management of energy consumption. Its actions are always oriented at improvement targets and compliance with legislation and the commitments acquired, seeking sustainable development (environmental, social and economic), and guaranteeing the acquisition and design of sustainable products and services.

Principles:

- The whole management structure of the Company is responsible for the health and safety of the people that comprise it, promoting the necessary efforts to maintain it, as well as encouraging sustainable development, productivity and efficiency in processes.
- Everyone has the responsibility to look out for their own health and safety at work, as well as that of their colleagues, the environment, improving energy efficiency, and the quality of products and services. In addition, they must do their work in accordance with the procedures, instructions, standards and rules established by the Company.
- **IDK** and all of its people are committed to seeking ongoing improvement related to personal health and safety, the environment, energy performance, efficiency in processes and customer satisfaction with the quality of products and services. Efforts must be oriented towards actions of prevention, seeking and sharing the best practices and effectively promoting learning throughout the organisation.

With this purpose, I will provide the appropriate resources to create a work atmosphere, an environment and products that are safe and sustainable (from an environmental, economic and social point of view).

In Erretería on 23 December 2024

Juan José Sobrido Millán